# JONATHAN HARDING | CURRICULUM VITAE



PERSONAL DATA

Address: Cirila i Metodija 16, 21107, Novi Sad 2000 - 2006

Birthplace: 25.03.1981, Sombor Citizenship: Republic of Serbia

CONTACT

jonathan.dzoki.harding@gmail.com

Linked: jonathan-harding Mobile: +381 63 18 53 122,

#### **EDUCATION**

The faculty of economics Subotica,

**Finance and Accounting** 

**SKILLS** 

Native in Serbian language Fluent in English language,

SAP (FI, CO, HR),

Driver's license B Category.

### WORK EXPERIENCE As an ENTREPRENEUR



# Founder and Project Manager - Business Development

5H Services and Project 5XSOLUTIONs

### **WORK EXPERIENCE IN CORPORATE ROLES**

2024 -



### **Deputy HR Director**

Univerexport doo

Responsible for Development of Human Resources Procedures and Processes, Business Processes Efficiency, Organization Design and Org. Development.

2022 - 2023



### **HR Operations Manager Serbia**

Continental

Responsible for Payroll, Time management, HR Administration, HRIS and Compensation&Benefits Administration and HR Reporting.

2021 - 2022



#### **Head of HR Services**

Lidl Srbija KD

Responsible for Payroll, Time management, HR Administration, HRIS, Mobility, Organizational Design, Compensation&Benefits and HR Controlling

2019 - 2021



## Compensation, Benefits and Org. Design Manager

Ahold Delhaize (Delhaize Srbija d.o.o.)

Responsible for Compensation and Benefits, Organizational Design, Payroll, HR Administration for Managerial Positions and HR Controlling

2019 - 2019



### **HR Ops Manager West Balkans**

PepsiCo (Marbo Product d.o.o.)

Responsible for Payroll, HR Administration, Labor Law and HR Controlling

2016 - 2019



## Senior Compensation and Benefits Specialist

UniCredit Bank Serbia

Development of Compensation and Benefits Tools and Practices

2011 - 2016



## **Expert coordinator/Head of HR Planning and Reporting**

Naftna Industrija Srbije / Gazprom Neft

Responsible for HR Controlling

2008 - 2011



### **Financial Analyst**

Sunoko d.o.o. / Nordzucker

Development of Finance Controlling and Reporting Tools and Practices

2006 - 2008



# **Purchasing Agent and Production Controller**

Sinalco Srbija d.o.o.

Development of Purchasing and Production Controlling Tools and Practices